

ENVIRONMENTAL POLICY

GRUPA KĘTY S.A.*



MISSION:

We create conditions for the development of more sustainable production, limiting our impact on people and the environment in our own operations, while maintaining high level of competitiveness.

VISION:

Our aluminum is a desirable environmental element, contributing to lower emissions in the value chain and reducing dependence on natural resources thanks to its high durability and almost unlimited recyclability.

The policy is based on common standards and norms of conduct for all Group companies in the management of material impacts, risks and opportunities related to the prevention of air, water and soil pollution, waste management, substances of concern, water resources, biodiversity and ecosystems.

The aim is to implement a system of management across the entire value chain in order to reduce negative impacts and pollution, increase resource efficiency and effectively protect biodiversity.

Meeting high environmental standards is key to maintaining the Group's position in the competitive aluminium production market and guarantees the development of the company.

Therefore, **we commit** to:

- recycle aluminium in our own foundry, thus supporting the reduction of emissions and negative environmental impacts in the value chain;
- support sustainable and low-carbon construction projects in the production and sale of aluminium systems for the construction industry;
- develop technologies for the production of fully recyclable packaging, with low use of volatile organic compounds in the printing, varnishing and lamination processes;
- fulfil obligations regarding compliance with legal and other requirements;
- continuously improve for the purpose of enhancing environmental performance on the basis of PN-EN ISO 14001 Environmental Management System standard;
- optimise manufacturing processes and apply uniform methods of hazard elimination;
- responsibly manage water and optimise consumption, specifically thanks to using equipment and systems serving water reuse;
- monitor the quantity and quality of air, water and soil emissions in order to prevent, control and eliminate pollution;
- properly manage waste and minimise waste generation;
- eliminate impacts originating from substances of concern or high concern;
- counteract potential threats and impacts of our activities on biodiversity and ecosystems functioning in biodiversity-sensitive areas;
- take initiatives to improve the environmental performance of entities within our sphere of influence;
- consider environmental criteria in the procurement of products and services;
- assess environmental impact before commencing new activities and take the assessment results into account in decision-making processes;
- conduct our own research, including in cooperation with research centres, in order to find new, environmentally-friendly applications for our products;
- conduct periodic training to raise awareness among our employees, support participation
- in initiatives, campaigns and activities in the field of environmental education;
- publish and disclose to stakeholders any reports containing environmental impact assessment and information on the scope and manner of use of the environment.

We have set out specific targets and defined metrics to determine and monitor them. The targets to be achieved by 2029 may be found in an addendum to this Policy.

We have implemented rules and procedures, as well as assigned responsibilities.
The overall implementation of the Environmental Policy is supervised by a Member of the Management Board (COO).

The 'OrangeBook' strategic processes management system implemented at the Group provides a platform for management and control.

Our Policy adopted by the Management Board of Grupa KĘTY S.A. is cohesive and binding for all subsidiaries of the Capital Group. It is also generally available and well communicated.
The Management Board declares supporting the activities and ensuring proper resources and means for its implementation.

The Policy covers the requirements of the European Sustainability Reporting Standards: ESRS E2, ESRS E3, and ESRS E4.

Issues related to climate change, resource use and circular economy within ESRS E1 and ESRS E5 standards are covered by a separate Climate Policy of the Group.

Kęty, December 2025

*** CAPITAL GROUP OF GRUPA KĘTY S.A. – GRUPA KĘTY S.A. AND ALL SUBSIDIARIES**

Tomasz Grela



Member of the Management
Board & COO
Grupa Kęty S.A.

Rafał Warpechowski



Member of the Management
Board & CFO
Grupa Kęty S.A.

Roman Przybylski



President & CEO
Grupa Kęty S.A.

Environmental targets to be achieved by 2029

Target name	Target description	Formula	Year 2029
Air pollution Intensity	Reduction of the total dusts and other than GHG gases emissions to net income from operations [Mg/PLN]. Base year 2024 (BY), target year 2029 (TY).	$T1 = \% ((\text{Emissions to income BY} - \text{Emissions to income TY}) / \text{Emissions to income BY})$	5%
Water intensity	Reduction of water intensity, i.e. total water consumption within own operations to net income from operations [m³/PLN]. Base year 2024 (BY), target year 2029 (TY).	$T2 = \% ((\text{Water consumption to income BY} - \text{Water consumption to income TY}) / \text{Water consumption to income BY})$	6%
Waste intensity	Reduction of the total amount of waste from own operations to net income from operations [Mg/PLN]. Base year 2024 (BY), target year 2029 (TY).	$T3 = \% ((\text{Total amount of waste generated to income BY} - \text{total amount of waste generated to income TY}) / \text{total amount of waste generated to income BY})$	4%