

## ENVIRONMENTAL PROTECTION POLICY OF GRUPA KĘTY S.A. and subsidiary company ALUFORM Sp. z o.o.

## Mission for Kęty:

For the future... "ensuring Employees Growth, Effective Employment of Natural Resources, Safety, the Environmental Protection, Long-Term Economic Value".

## It is implemented by adopting the environmental management system to meet the following commitments:

We take full responsibility for the impact of our operations, in the environment. We comply with constraints stemming from the regulations of the law. We focus on solutions eliminating an adverse impact at the core of its origin.

We withdraw, use and manage water responsibly to support the stewardship of shared water resources. Yearly we identify, document and publicly disclose water withdrawal and use by source and type on an annual basis.

We constantly monitor the quantity and quality of discharged sewage, which may potentially have an adverse impact on human health and safety or the environment

We manage our impact on biodiversity in accordance with the regulations and the Biodiversity Mitigation Hierarchy to protect ecosystems, habitats and species.

Waste produced is managed in accordance with environmental protection requirements and waste management principles.

Minimizing the amount of waste produced is the first step towards a more sustainable business. We encourage to use materials carefully to reduce the amount of waste generated. Moreover, we recover aluminum scrap in extrusion billets casting process.

Our goal is to use resources efficiently and reduce emissions. We are implementing a program to optimize the use of raw materials, including chemicals, by using as many recycled materials as possible.

We strive to reduce the effects of climate change by implementing activities that increase the efficiency of our installations and facilities, using renewable energy and developing renewable energy sources.

We adjust the accounting system to the requirements relating pro-ecological operations. "Green accounting" We apply tools, that help us to make decisions relating the implementation of investment projects.

We publish to the interested parties an annual environmental report that contains an assessment of impact on the environment and information on the implementation of legal requirements.

We undertake actions to improve results of our environmental operations and other entities that come within the sphere of our impact.

We undertake initiatives leading to the promotion of greater ecological responsibility. Our focus is based on supporting local initiatives for the environment. Through periodic training we enhance awareness among our employees.

We willingly participate and support the participation of Employees in all initiatives, campaigns and activities in the field of ecological education of local communities.

The Management Board provides necessary resources to implement the environmental policy and confirms that it corresponds with the adopted strategy, that has been communicated, understood and applied.

Kęty, November 2023

President & Chief Executive Officer

Darrusz MANKO

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